

One Shared Future is rooted in the belief that if we recognize professionals' good work, build on people's strengths, and nurture collaboration, we will collectively provide better services, build stronger partnerships, and nourish thriving communities.



One Shared Future's *Appreciating Change* series

What we offer

One Shared Future (OSF) provides designed experiences for local professionals to innovate and change how we collectively do business together. Our signature program for those working within the same system is the *Appreciating Change* series, a people-centered professional development experience created to nurture individual strengths, foster collaboration, and ignite innovation.

What we've found

Series evaluation revealed that participants experience:

- ◇ More confidence in ability to foster new connections as agents of change
- ◇ Increased engagement in work
- ◇ More prepared to navigate difficult conversations
- ◇ Improved skills to overcome challenges and influence peers
- ◇ Increased self-awareness
- ◇ Greater willingness to seek new solutions
- ◇ Empowerment to “unleash” their strengths

Appreciating Change series

Highlights include:

- ◇ Eight full-day, personalized sessions over four months
- ◇ A cohort-based experience for 15-20 participants gathering around a selected issue/opportunity
- ◇ An approach focused on the strengths of all participants
- ◇ Meeting spaces designed for building relationships, testing ideas, and leveraging resources
- ◇ Development of *Springboard to Action* projects that address real issues in real time

Appreciating Change series goals

- ◇ Shared purpose
- ◇ External connections
- ◇ Localized approaches and frameworks
- ◇ Strengths-based collaboration

Results for employers and sponsors

- ◇ More energy and greater engagement
- ◇ Willingness for cross-sector and interagency collaboration and increased networks
- ◇ Integration of systems thinking as a result of breaking down silos
- ◇ Awareness of how personal behavior impacts others



Collectively imagining a positive future for Hawai'i...and bringing people together to create that future.

LEVERAGING STRENGTHS AND COLLABORATION for deeper connections and coordinated approaches



What participants are saying:



“We are able to persevere in a way where I’ve seen other groups not be so successful in maintaining momentum. The tools that were provided, and beyond the tools, the quality of the experience, truly feeling we were held in sacred space for deep self-reflection, team reflection, group reflection—the whole basis of the appreciation series—we can go back to [that] when we’re in meetings and find ourselves stuck in an unproductive way or a

“What we bring to work is what we give to others.”

- Employer

“The [OSF] experience helped us break down even more barriers because we spent days with each other, learning about each other, talking with each other—experiences people are having within their own sections. That group helps promote networking and relationship building. I have known some people for years but have never had the

Please contact us to learn about upcoming cohort start dates and more info:



Call: 808-451-2652
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